

## Proof of Expertise via LinkedIn Best Answer Awards and Category Leadership in Multiple Categories

1/30/2013

**Ranked #1 Résumé Writing Expert Nationally on LinkedIn.com for Five Consecutive Years versus over 380 professional colleagues from 2008 to Jan 30, 2013.** LinkedIn is by far the #1 Career related website, Résumé/Talent Database and Professional Networking Website. In 2013, LinkedIn.com has over 225 million professional members and ranks as the tenth most popular website of any kind in the US. Obviously, providing these expert answers is a community service activity so earning a ranking for your expertise was open to all without any cost for entry.

Since any expert must compete with dozens of other answer providers to be awarded a single best answer award, it takes thousands of expert answers and a sustained effort to accumulate a prestigious leadership position in any Q & A category on LinkedIn.com.

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### Resume Writing Experts

Open Questions Closed Questions **Experts**

sorted by: Degrees away from you | Expertise

Experts	No. of Best Answers (in this category)
<b>Darrell Z. DiZoglio</b> (YOU) - see all my answers Your Certified High Performance Résumé Writer ~ Copywriter ~ Sales, Advertising & Marketing Writer with ★★★★★ Reviews ★ Best Answers in: Resume Writing (76)	76
<b>Ian R McAllister</b> (1st) - see all my answers Recruiter and Professional CV Writer ★ Best Answers in: Resume Writing (13)	13
<b>Lynne Cogan</b> (1st) - see all my answers Career Coaching, Résumés, and Resources for Thriving in Today's Job Market™ ★ Best Answers in: Resume Writing (8)	8
<b>Bob McIntosh, CPRW, MBTI</b> (1st) - see all my answers Career Developer   Workshop Facilitator and Designer   LinkedIn Trainer   Program Coordinator   Career-Search Blogger ★ Best Answers in: Resume Writing (7)	7
<b>Tyrone Norwood, CPRW</b> (1st) - see all my answers Certified Resume Writer   Job Search Consultant   LinkedIn Profile Writer   Executive Recruiter ★ Best Answers in: Resume Writing (7)	7
<b>Robin Schlinger</b> (2nd) - see all my answers Professional Resume Writer - Showing How YOU Add Value to Get You the Job You Want	7

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Note the wide lead I have against over 380 professional colleagues from across the nation. That is no accident. Now keep scrolling down because there is plenty more evidence here and in the form of my LinkedIn profile recommendations from dozens of clients hired quick...

**Robin Schlinger** (2nd) - see all my answers 7  
Professional Resume Writer - Showing How YOU Add Value to Get You the Job You Want  
★ Best Answers in: Resume Writing (7)

**Bryan C Webb, P. Eng.** (2nd) - see all my answers 7  
Seeking a new opportunity in B2B technology; global experience...  
★ Best Answers in: Resume Writing (7)

**Laura Smith-Proulx, CCMC, CPRW, TCCS, COPNS** (2nd) - see all my answers 7  
9-Time Global Award-Winning Executive Resume Writer • LinkedIn Profile Writer • Past Recruiter • Job Search Expert  
★ Best Answers in: Resume Writing (7)

**Grant Cooper** (2nd) - see all my answers 7  
Nationally Ranked Certified Resume Writer, Business Plan Writer, Career Coach, Newspaper Columnist, 7,500 Connections  
★ Best Answers in: Resume Writing (7)

**Darlene Zambruski** (2nd) - see all my answers 7  
ResumeEdge.com, ResumeEdge.ca, JobInterviewEdge.com Managing Editor at Nelnet Career Services  
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Here is a sample expert answer from the LinkedIn Q & A Job Search category:

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see less

Hi Joseph, 8v)

Congratulations! Fine work on your LI recommendations, management career, academic success and earning your MBA. I'm also familiar with your location in MD, the challenging job market there and I studied your LI profile. Thus, I'm going to give you some advice for your unique situation.

Unfortunately, there is currently a HUGE oversupply of unemployed veteran HR talent now. This is due to years of serious layoffs in HR since 2007, automation, outsourcing recruiting, training and payroll etc. Unfortunately, to the corporate bean counters HR is viewed as an "indirect contributor" to the organizations bottom line (I know HR is vital).

It is my firm belief, that during an economy like this you would be so much more successful if you targeted fields/industries that are experiencing sustained high growth (aka Megatrends). Since you already have successful management experience and an MBA, why not stick with Management, which is a universal skill that is much more in demand?

Please, read my updated Job Search Success Tip Info Article on Megatrends below because I think it would be a major help. Due to my unique view and all the HR professionals, managers and executives that I interview on a regular basis, I personally would steer you back to business management. If this was a booming economy, you could easily transition into HR. However, right now you could eventually be hired, however you could be laid off six months later due to further downsizing.

The reality is employers hold all the cards right now, and they can get whatever type of employee they want with minimal effort. As a hiring manager, I look at your resume and focus on your work history and MBA. Then I compare it to another with a decade of ideal alignment in HR experience and education. Hmmm... Who has more passion, dedication and enthusiasm for HR? Hmmm...

Fortunately, as mentioned earlier Joseph you've had a successful career in management and business already. My advice would be to press on and find a Megatrend niche then hitch your wagon to it for the long haul. This way you'll be less likely to become a victim of layoffs and hiring and promotions will come so much more rapidly.

Look, HR isn't dead... yet. But it has been restricted to a bread and water diet since 2007 thanks to cost cutting, automation and outsourcing. I've had far too many talented, experienced and well educated (MBAs) from HR hire me after being unemployed for 1, 1.5 or 2+ years. See how many HR consultants there are now (30.4 million Google search results). I guarantee that, most of them would rather be using their expertise as dedicated employees (no benefits or security when self employed, 100% higher payroll taxes and health insurance and no 401K matching etc.).

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<b>Bob McIntosh, CPRW, MBTI</b> (1st) - see all my answers Career Developer   Workshop Facilitator and Designer   LinkedIn Trainer   Program Coordinator   Career-Search Blogger ★ Best Answers in: Job Search (80), Resume Writing (7), Education and Schools (3), ...	93
<b>Andrew Scharf</b> (1st) - see all my answers Head of the WCW Group ★ Best Answers in: Education and Schools (58), Mentoring (13), Job Search (9), ...	90
<b>Octavio Ballesta</b> (2nd) - see all my answers Management Consultant in Business Analytics & Optimization at IBM ★ Best Answers in: Mentoring (40), Job Search (17), Education and Schools (9), ...	86
<b>Bryan C Webb, P. Eng.</b> (2nd) - see all my answers Seeking a new opportunity in B2B technology; global experience... ★ Best Answers in: Job Search (25), Education and Schools (18), Resume Writing (7), ...	58
<b>Frank Feather</b> (2nd) - see all my answers ► BUSINESS FUTURIST / STRATEGIST & KEYNOTE SPEAKER ► CHINA "INSIDER" ► DIRECTOR/CEO ★ Best Answers in: Mentoring (20), Education and Schools (15), Job Search (11), ...	55
<b>Ramesh Kumar</b> (2nd) - see all my answers CTO & Human Search Engine ★ Best Answers in: Education and Schools (28), Certification and Licenses (9), Job Search (5), ...	50

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<p><b>Sheilah Etheridge</b> (2nd) - see all my answers Owner, ★SME Management:..... Business Management and Accounting Consultant</p> <p>★ Best Answers in: Job Search (17), Mentoring (12), Education and Schools (11), ...</p>	47
<p><b>Wallace Jackson</b> (1st) - see all my answers New Media Producer, i3D Programming, Acrobat i3D, Android Apps Design, Virtual World Design, GoogleTV, i3D eBooks, UI/UX</p> <p>★ Best Answers in: Education and Schools (14), Job Search (10), Mentoring (7), ...</p>	46
<p><b>Dave Maskin</b> (1st) - see all my answers Live trade show booth lead generator:Attracting attendees into your booth, giving you an edge over all other exhibitors.</p> <p>★ Best Answers in: Education and Schools (17), Job Search (12), Mentoring (6), ...</p>	46

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<p><b>Darrell Z. DiZoglio</b> (YOU) - see all my answers Your Certified High Performance Résumé Writer ~ Copywriter ~ Sales, Advertising &amp; Marketing Writer with ★★★★★ Reviews</p> <p>★ Best Answers in: Job Search (40)</p>	40
<p><b>Ian R McAllister</b> (1st) - see all my answers Recruiter and Professional CV Writer</p> <p>★ Best Answers in: Job Search (25)</p>	25
<p><b>Bryan C Webb, P. Eng.</b> (2nd) - see all my answers Seeking a new opportunity in B2B technology; global experience...</p> <p>★ Best Answers in: Job Search (25)</p>	25
<p><b>Ed Han</b> (2nd) - see all my answers Wordsmith with proven ability to translate business objectives into communications strategies and tactics</p> <p>★ Best Answers in: Job Search (22)</p>	22
<p><b>Mark Richards</b> (1st) - see all my answers SuccessFactors/Recruiting Marketing</p> <p>★ Best Answers in: Job Search (17)</p>	17
<p><b>Tim Heard</b> (2nd) - see all my answers President at eSearch Associates</p> <p>★ Best Answers in: Job Search (17)</p>	17

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<b>Sheilah Etheridge</b> (2nd) - see all my answers Owner, ★SME Management:..... Business Management and Accounting Consultant ★ Best Answers in: Job Search (17)	17
<b>Charles Caro</b> (2nd) - see all my answers Executive Director at Rebounders United ★ Best Answers in: Job Search (17)	17

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<b>Octavio Ballesta</b> (2nd) - see all my answers Management Consultant in Business Analytics & Optimization at IBM ★ Best Answers in: Staffing and Recruiting (84), Personnel Policies (38), Compensation and Benefits (15)	137
<b>Dawn Boyer</b> (1st) - see all my answers "CONNECTOR" - HR Consultant, Resume Coach, LinkedIn Trainer (7,000+ Connections) ★ Best Answers in: Staffing and Recruiting (60), Personnel Policies (26), Compensation and Benefits (17)	103
<b>Cheryl Roshak, CPC</b> (2nd) - see all my answers Transition and Career Coach, CatapultMe.biz; President of Cheryl Roshak Associates ★ Best Answers in: Staffing and Recruiting (53), Personnel Policies (8), Compensation and Benefits (2)	63
<b>Frank Feather</b> (2nd) - see all my answers ►BUSINESS FUTURIST / STRATEGIST & KEYNOTE SPEAKER ►CHINA "INSIDER" ►DIRECTOR/CEO ★ Best Answers in: Staffing and Recruiting (29), Personnel Policies (14), Compensation and Benefits (8)	51
<b>Sheilah Etheridge</b> (2nd) - see all my answers Owner, ★SME Management:..... Business Management and Accounting Consultant ★ Best Answers in: Staffing and Recruiting (31), Personnel Policies (9), Compensation and Benefits (5)	45
<b>Mark Herbert</b> (2nd) - see all my answers Changing how people and organizations work together ★ Best Answers in: Staffing and Recruiting (26), Personnel Policies (9), Compensation and Benefits (5)	40

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Richard Freeman - FRLP (2nd) - see all my answers

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★ Best Answers in: Staffing and Recruiting (23), Personnel Policies (8), Compensation and Benefits (3)

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Note the 271 Best Answer Awards (look left) I earned required me to beat out all the other expert answers given. This sustained volunteer effort to help tens of thousands of job hunters on LinkedIn's Q & A areas from 2008 -2/2013 is unequalled in my profession. Sadly, LinkedIn.com chose to discontinue the Q & A areas in February 2013 for cost-control reasons.

I present these six pages of indisputable public evidence to you directly from LinkedIn.com, to help you a make a more informed decision and avoid dismal results from the pretenders.

In my book, evidence always speaks volumes. Therefore, please review dozens of my 100% transparent LinkedIn recommendations from clients hired quick on my LinkedIn profile, my résumé samples and my own résumé. You will quickly see that I am the real deal.

<http://linkedin.com/in/darrelldizoglio>  
<http://RighteousResumes.com>  
<http://HighPerformanceResumes.com>  
<http://WordsThatSell.com>

I also wrote a widely read Job Search eBook in 2011, which has proven to be a valuable resource for all my résumé writing clients since then. Yes, I even give away a copy to all clients making a significant purchase.

My community service work has continued without interruption on <http://HowToFindWorkNow.org> since the LinkedIn Q & A area was shutdown in February 2013.

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